

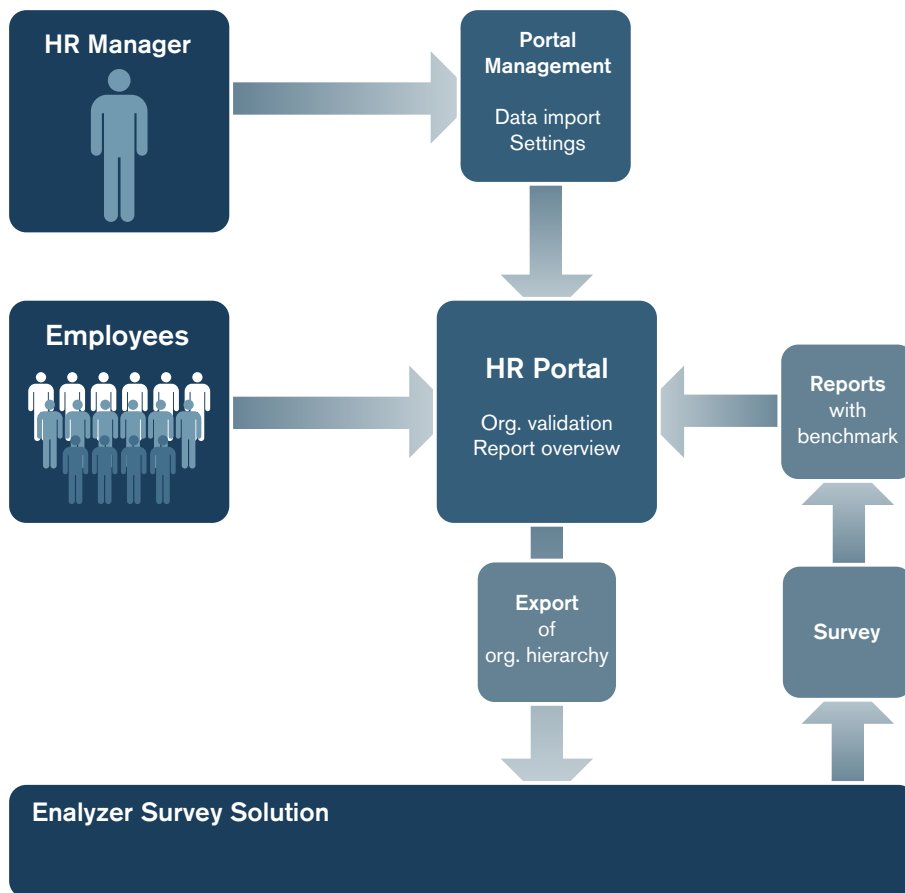
Concept description

HR surveys with benchmarking

Analyzer's new HR solution is a combination of new and existing IT tools, consultancy services and the possibility for benchmarking. The combination ensures an easy and secure execution of complex human resource related surveys - in both large and small companies and organisations.

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The Analyzer HR solution



The solution concept contains the following elements:

Project management	
Project management	Overall project management on planning and execution of the survey.
Coordination meetings	To ensure a well planned execution of the survey one or more coordination meetings will be held with the client.
Setup	
Questionnaire package	Question catalogue from which a number of questions can be selected for the survey. The catalogue is based on Analyzer's experience with and knowledge on the decisive factors for employees' satisfaction in Scandinavian companies.
Communication package	Contains the communication essential for the execution of the survey - herein invitations and reminder emails.
Target group management	Validation of target group and relations, including initiation of the survey.
Electronic execution	
Data storage	A project account is created for the client on which data from the survey is hosted for a 12 month period. The data is deleted after the 12 month period. For security reasons Analyzer is the only party with access to this data.
Execution	Launch of the survey in ESS, sending out of reminders and survey statistics.
Reporting	
Atmosphere and manager measurements	A number of standard reports, amongst others a company report, business unit reports and departmental/manager reports. The reports are available at Analyzers Report Portal.
Benchmark	Benchmark your organisation against the average results from a relevant industry
Management information	
Presentation workshop & material	Analyzer Consulting creates a presentation which is sent to the client. The survey results are verbally presented by Analyzer Consulting. The consultant comments and challenges the result findings.
Platform and IT tools	
RelationsIntelligence Platform	Includes server space allocation, user and user rights administration, access control and more.
Hosting	Hosting and maintenance of IT tools and portal. Analyzer maintains hosting and maintenance of all applications, including security, networks, backup and more.
HR Portal	The survey reports (reports) will be available for each manager at Analyzer's report portal. Optional managerial validation or definition of superiors, line managers and subordinates.
ESS	Analyzer Survey Solution is Analyzer's tool for creating questionnaires used for execution of the survey.

